

Chapman and Cutler LLP

Supplier Diversity Program

At Chapman, we believe that utilizing an array of vendors and suppliers allows us to promote inclusion and better serve our diverse personnel and clients. We encourage our personnel to purchase supplies and services from vendors that identify as having diverse ownership when available and appropriate.

Chapman maintains a list of its suppliers, their status as a Diverse Supplier, and the Firm's spend with each supplier. We seek to continually maintain and grow this robust diverse supplier network. To be included in Chapman's Supplier Diversity Program, vendors must complete a form verifying that they are at least 51% owned, controlled, and operated by people who identify as one or more of the following demographics:

- African American
- Asian/Pacific Islander American
- Disabled
- Hispanic/Latinx American
- LGBTQ+
- Native American
- Woman
- Veteran

Vendors are encouraged, but not required, to be certified as a minority-owned business. Suppliers/vendors must prohibit discrimination consistent with Chapman's Equal Employment Opportunity Policy [here](#).

If your company would like to complete a form and indicate your intent to be included as part of Chapman's Supplier Diversity Program or you would like more information about our program, please contact Chief Talent Officer Stacey Kielbasa at kielbasa@chapman.com.

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